

Managing a hybrid workforce

Empowering management to proactively manage a hybrid workforce

The pandemic has demonstrated that employees can work anywhere and at any time. Going forward, many organisations expect to operate an agile working culture with a hybrid workforce, combining working from the office and working from home. This new way of working will present practical challenges that require proactive management to ensure a productive, cooperative and collaborative working environment. Managers will also need the tools to be able to identify and support employee wellbeing and performance issues before they escalate into grievances and potential Employment Tribunal claims. The Freeths' Employment team are delivering interactive workshops aimed at empowering HR teams and people managers to proactively manage a hybrid workforce.

Audience:

HR professionals and those with responsibility for people management.

Format:

Interactive workshop with scenario based learning throughout to reinforce learning. The workshop will be tailored to suit the audience's need.

Workshop Outline



The practical issues

Supervision, support, communication and collaborative working.



The legal issues

Contracts, policies, confidentiality, data protection issues and working time.



Performance

How to manage challenging performance and productivity issues



Employee wellbeing

Identifying and supporting employee welfare issues including burnout and mental health issues



Conduct and employee monitoring

New conduct issues that may arise with a remote workforce and how to manage this.



Risks

The risks associated with getting this wrong, including the implications for the organisation and managers.

Price - We can flex our workshops to run for either half a day or a full day depending on your needs; the longer the session the greater the level of interaction and detail.

Half-day £1,500 + VAT | Full-day £3,000 + VAT

How do I book a training session or seek additional support?

Should you require one of our training sessions, further advice or guidance about managing a hybrid workforce, please get in touch with [Rena Magdani](#) or [Christopher Sing](#).



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